



The Leadership ■ The Advocate ■ The Voice for Latino Learners and Leaders

■ Cornerstone of the Organization

Historically, the cornerstone of a building was the first piece of the foundation laid. It was often inscribed with historical information, and became the basis for the building's entire support system.

The cornerstone of the Texas Association of Latino Administrators and Superintendents (TALAS) is the initial set of ideas that will serve as the base of the organization. These ideas are the foundation of the organization; they serve to focus the time, energy, and resources of everyone in the organization in the same direction. The cornerstone provides purpose, structure, and credibility for the organization.

Our vision for the organization is based on our belief that education—specifically public school transformation—is the civil-rights issue of our time.

Vision	Mission	Tag Line
TALAS is the premier organization in advocacy for the growth and advancement of Latino learners and leaders.	TALAS, with an unrelenting commitment to improving learning outcomes for Latino learners, will provide leadership development, collective impact, advocacy, and a proactive voice for Latino and non-Latino leaders who have a passion for serving the fastest-growing student population in our state.	TALAS The Leadership The Advocate The Voice for Latino Learners and Leaders

■ Strategies

Advocacy	Collective Impact	Voice	Leadership Development
TALAS will maintain a shared vision to advocate for Latino learners and leaders. TALAS will become the credible leader in influencing policy and decision-making among lawmakers at the local, state, and national levels in issues dealing with Latino leaders and learners.	TALAS will work together in a collaborative, strategic, and focused way to make efficient progress toward the goals of the organization. TALAS will actively engage and partner with Latino and non-Latino leaders to develop trust and credibility for the organization.	TALAS will focus on messaging with one voice to support those who have a passion for improving outcomes for Latino learners. TALAS will identify and collaborate with other individuals and organizations that are aligned with the goals and key issues of the organization.	TALAS will provide support for current Latino and non-Latino leaders who are passionate about and committed to courageously leading, learning, and supporting others. TALAS will provide professional learning and mentoring opportunities for aspiring Latino and non-Latino leaders to grow in the leadership skills necessary to improve outcomes for Latino learners.